

**Sibley State Bank
Community Reinvestment
Act
Public File**

Section 1 – CRA Performance Evaluation

Section 2 – Branch Locations

Section 3 – Branch Openings and Closings

Section 4 – Branch Services; this section includes products, services & a listing of ATMs

Section 5 – Assessment Area Map

Section 6 – Loan to Deposit Ratios

Section 7 – n/a

Section 8 – Public Comments

Section 1 - CRA Performance Evaluation

PUBLIC DISCLOSURE

May 24, 2021

COMMUNITY REINVESTMENT ACT PERFORMANCE EVALUATION

Sibley State Bank
Certificate Number: 11764

803 Fourth Avenue
Sibley, Iowa 51249

Federal Deposit Insurance Corporation
Division of Depositor and Consumer Protection
Kansas City Regional Office

1100 Walnut Street, Suite 2100
Kansas City, Missouri 64106

This document is an evaluation of this institution's record of meeting the credit needs of its entire community, including low- and moderate-income neighborhoods, consistent with safe and sound operation of the institution. This evaluation is not, nor should it be construed as, an assessment of the financial condition of this institution. The rating assigned to this institution does not represent an analysis, conclusion, or opinion of the federal financial supervisory agency concerning the safety and soundness of this financial institution.

TABLE OF CONTENTS

INSTITUTION RATING.....	I
DESCRIPTION OF INSTITUTION	1
DESCRIPTION OF ASSESSMENT AREA.....	2
SCOPE OF EVALUATION.....	4
CONCLUSIONS ON PERFORMANCE CRITERIA.....	5
DISCRIMINATORY OR OTHER ILLEGAL CREDIT PRACTICES REVIEW	6
APPENDICES.....	7
SMALL BANK PERFORMANCE CRITERIA	7
GLOSSARY.....	8

INSTITUTION RATING

INSTITUTION'S CRA RATING: This institution is rated **Satisfactory**.

An institution in this group has a satisfactory record of helping to meet the credit needs of its assessment area, including low- and moderate-income neighborhoods, in a manner consistent with its resources and capabilities.

Satisfactory performance under the Lending Test is the basis for the rating. The following points summarize the bank's performance.

- The loan-to-deposit ratio is reasonable given the institution's size, financial condition, and assessment area credit needs.
- The overall majority of small farm loans reviewed were originated or purchased outside the assessment area. Although the bank's performance under this criterion is less than reasonable, it did not impact the CRA rating.
- The assessment area does not contain any low-or moderate-income census tracts. Therefore, examiners did not evaluate the geographic distribution of loans.
- The distribution of borrowers reflects reasonable penetration among farms of different sizes.
- The institution did not receive any complaints regarding its Community Reinvestment Act (CRA) performance since the previous evaluation. As a result, examiners did not evaluate the bank's record of responding to CRA-related complaints.

DESCRIPTION OF INSTITUTION

Sibley State Bank is a community financial institution operating one full-service facility in Sibley, Iowa. Cypress Corporation., a one-bank holding company, owns the institution. The bank received a Satisfactory rating at its previous FDIC Performance Evaluation dated May 26, 2015, based on Interagency Small Institution Examination Procedures.

The bank offers a variety of credit products including agricultural, commercial, residential real estate, and consumer loans. Agricultural lending is the institution's primary business focus. In addition, the bank offers several deposit products including checking, savings, money market deposit accounts, and certificates of deposit. Alternative banking services include online banking and mobile banking.

According to the bank's Report of Condition and Income, assets totaled \$98.3 million, loans totaled \$58.3 million, and deposits equaled \$85.7 million, as of March 31, 2021. The following table illustrates the loan portfolio distribution.

Loan Portfolio Distribution as of 3/31/2021		
Loan Category	\$(000s)	%
Construction, Land Development, and Other Land Loans	0	0.0
Secured by Farmland	7,426	12.8
Secured by 1-4 Family Residential Properties	3,927	6.7
Secured by Multifamily (5 or more) Residential Properties	67	0.1
Secured by Nonfarm Nonresidential Properties	1,397	2.4
Total Real Estate Loans	12,817	22.0
Commercial and Industrial Loans	4,447	7.6
Agricultural Production and Other Loans to Farmers	39,852	68.4
Consumer Loans	847	1.5
Obligations of State and Political Subdivisions in the U.S.	274	0.5
Other Loans	25	0.0
Lease Financing Receivable (net of unearned income)	0	0.0
Less: Unearned Income	0	0.0
Total Loans	58,262	100.0
<i>Source: Report/s of Condition and Income</i>		

Examiners did not identify any financial, legal, or other impediments affecting the bank's ability to meet the assessment area's credit needs.

DESCRIPTION OF ASSESSMENT AREA

The CRA requires each financial institution to define one or more assessment areas within which its performance will be evaluated. Sibley State Bank designated a single assessment area that includes all of Osceola County, Lyon County census tract 9501 in Iowa, and Nobles County census tract 1053 in Minnesota. The assessment area is unchanged from the prior evaluation and is not part of a Metropolitan Statistical Area.

The following sections discuss demographic and economic information for the assessment area.

Economic and Demographic Data

According to the 2015 American Community Survey, the assessment area contains four middle-income census tracts. The following table highlights key economic data for the assessment area.

Demographic Information of the Assessment Area						
Demographic Characteristics	#	Low %of#	Moderate % of#	Middle %of#	Upper %of#	NA* %of#
Geographies (Census Tracts)	4	0.0	0.0	100.0	0.0	0.0
Population by Geography	11,334	0.0	0.0	100.0	0.0	0.0
Housing Units by Geography	5,278	0.0	0.0	100.0	0.0	0.0
Owner-Occupied Units by Geography	3,767	0.0	0.0	100.0	0.0	0.0
Occupied Rental Units by Geography	995	0.0	0.0	100.0	0.0	0.0
Vacant Units by Geography	516	0.0	0.0	100.0	0.0	0.0
Businesses by Geography	919	0.0	0.0	100.0	0.0	0.0
Farms by Geography	389	0.0	0.0	100.0	0.0	0.0
Family Distribution by Income Level	3,245	17.7	18.0	30.9	33.4	0.0
Household Distribution by Income Level	4,762	20.7	17.3	19.5	42.5	0.0
Median Family Income Non-MSAs - IA		\$61,681	Median Housing Value			\$82,869
Median Family Income Non-MSAs - MN		\$63,045	Median Gross Rent			\$572
			Families Below Poverty Level			6.6%

Source: 2015 ACS and 2020 D&B Data

Due to rounding, totals may not equal 100.0%

(*) The NA category consists of geographies that have not been assigned an income classification.

Competition

The bank's assessment area contains a moderate level of financial service competition. According to the June 30, 2020, FDIC Deposit Market Share data, 7 financial institutions operate 9 offices in the assessment area. Sibley State Bank ranked second amongst these institutions in deposit market share, with 20.3 percent of the deposits.

Community Contact

As part of the evaluation process, examiners contact third parties active in the assessment area to assist in identifying credit needs. This information helps determine whether local financial institutions are responsive to these needs. It also shows what credit opportunities are available.

Examiners conducted a community contact with a representative of a local economic development organization. The individual stated that the local economy was strong until the pandemic forced many local businesses to limit hours and services. However, the individual stated that the local economy was recovering well following the pandemic downturn. Further, the person indicated that although the agricultural sector has a significant role of the economy, many businesses are expanding and new businesses are looking to move to the area. Lastly, the individual stated that while there is still a need for affordable housing in the area, the primary credit need is agricultural lending due to the abundance of farms.

Credit Needs

Considering information from the community contact, bank management, and demographic and economic data, examiners concluded that agricultural loans are the assessment area's primary credit need.

SCOPE OF EVALUATION

General Information

This evaluation covers the period from the prior evaluation dated May 26, 2015, to the current evaluation dated May 24, 2021. Examiners used Interagency Small Institution Examination Procedures to conduct the evaluation, which includes a Lending Test. Refer to the Appendices for a description of this test.

Activities Reviewed

Examiners reviewed small farm loans to evaluate the bank's performance. This product was selected based on the bank's business strategy, loan portfolio composition, and lending activities since the prior evaluation. No other loan types, such as small business, home mortgage, or consumer loans represent a major product line. As a result, examiners did not review any other loan products, as they would provide no material support for conclusions or the rating. Examiners reviewed all small farm loans originated or purchased in 2020 to evaluate the bank's record of lending inside the assessment area (Assessment Area Concentration analysis). Examiners then reviewed a sample of small farm loans from inside the assessment area to evaluate the bank's record of lending to farms of different sizes (Borrower Profile analysis).

Bank management indicated that the loans reviewed were representative of the institution's performance during the entire evaluation period. As a result, examiners did not review any additional years of data. The following table details the loans reviewed.

Loan Category	Assessment Area Concentration Analysis		Borrower Profile Analysis	
	#	\$ <000s)	#	\$ <000s)
Small Farm	339	35,003	50	5,798

Source: III/2020-121, 11/2020 Bank Data

The standard of comparison for small farm and small business loans was 2020 D&B data. When conducting the Assessment Area Concentration analysis, examiners placed equal weight on the number and dollar volume of loans. When conducting the Borrower Profile analyses, examiners placed greater emphasis on the number of loans. This is because the number of loans is a better indicator of the farms served.

CONCLUSIONS ON PERFORMANCE CRITERIA

LENDING TEST

Sibley State Bank demonstrated satisfactory performance under the Lending Test. Reasonable performance under the Loan-to-Deposit Ratio and Borrower Profile criteria support this conclusion.

Loan-to-Deposit Ratio

The loan-to-deposit ratio is reasonable given the institution's size, financial condition, and assessment area credit needs. This ratio, calculated from Reports of Condition and Income data, averaged 91.9 percent over the past 24 calendar quarters. The bank's net loan-to-deposit ratio during the evaluation period ranged from a low of 67.2 percent as of March 31, 2021 to a high of 98.0 percent as of June 30, 2016.

Examiners compared Sibley State Bank's average net loan-to-deposit ratio to four other financial institutions. The comparable institutions were selected based on their asset size, branching structure, geographic location, and lending focus. The bank's average net loan-to-deposit ratio compared reasonably to those institutions' ratios. The following table provides details.

Loan-to-Deposit Ratio Comparison		
Bank	Total Assets as of 3/31/2021 (\$000s)	Average Net Loan-to-Deposit Ratio (%)
Sibley State Bank, Sibley, IA	98,348	90.8
Adrian State Bank, Adrian, MN	63,301	85.5
United Southwest Bank, Cottonwood, MN	60,217	39.0
State Bank of Lismore, Lismore, MN	66,049	113.8
Melvin Savings Bank, Melvin, IA	91,005	44.1

Source: Reports of Condition and Income 6/30/2015 through 3/31/2021

Assessment Area Concentration

As shown below, the overall majority of small farm loans reviewed were originated or purchased outside the assessment area. This is primarily because the bank purchases a large number of agricultural loans/leases from an affiliated financial institution. Since the majority of the loans reviewed were outside the assessment area, the bank's performance under this criterion is less than reasonable. However, this did not impact the overall CRA rating at this time.

Lending Inside and Outside of the Assessment Area										
Loan Category	Number of Loans				Total	Dollar Amount of Loans \$(000s)				Total
	Inside		Outside			Inside		Outside		
	#	%	#	%		\$	%	\$	%	
Small Farm	143	42.2	196	57.8	339	15,904	45.4	19,093	54.6	34,997
<i>Source: Bank Data Due to rounding, totals may 1101 equal 100.0%</i>										

Geographic Distribution

The assessment area does not include any low- and moderate-income geographies, and a review of the Geographic Distribution criterion would not result in meaningful conclusions. Therefore, this criterion was not evaluated.

Borrower Profile

The distribution of borrowers reflects reasonable penetration among farms of different sizes. Examiners focused on lending to farms with gross revenues of \$1 million or less. Although the bank's record of lending to farms with gross annual revenues of \$1 million or less lags the demographic data, five of the eight loans to farms with gross annual revenues greater than \$1 million were to the same borrower. Therefore, the bank's performance is still reasonable. The following table provides details.

Distribution of Small Farm Loans by Gross Annual Revenue Category					
Gross Revenue Level	% of Farms	#	%	\$(000s)	%
<=\$1,000,000	98.7	42	84.0	4,223	72.8
>\$1,000,000	LO	8	16.0	1,575	27.2
Revenue Not Available	0.3	0	0.0	0	0.0
Total	100.0	50	100.0	5,798	100.0
<i>Source: 2020 D&B Data, Ba11k Data. Due to rounding, totals may not equal 100.0%</i>					

Response to Complaints

The institution has not received any CRA-related complaints since the previous evaluation; therefore, this criterion did not affect the rating.

DISCRIMINATORY OR OTHER ILLEGAL CREDIT PRACTICES REVIEW

Examiners did not identify any evidence of discriminatory or other illegal credit practices inconsistent with helping meet community credit needs; therefore, this consideration did not affect the institution's CRA rating.

APPENDICES

SMALL BANK PERFORMANCE CRITERIA

Lending Test

The Lending Test evaluates the bank's record of helping to meet the credit needs of its assessment area(s) by considering the following criteria:

- 1) The bank's loan-to-deposit ratio, adjusted for seasonal variation, and, as appropriate, other lending-related activities, such as loan originations for sale to the secondary markets, community development loans, or qualified investments;
- 2) The percentage of loans, and as appropriate, other lending-related activities located in the bank's assessment area(s);
- 3) The geographic distribution of the bank's loans;
- 4) The bank's record of lending to and, as appropriate, engaging in other lending-related activities for borrowers of different income levels and businesses and farms of different sizes; and
- 5) The bank's record of taking action, if warranted, in response to written complaints about its performance in helping to meet credit needs in its assessment area(s).

GLOSSARY

Aggregate Lending: The number of loans originated and purchased by all reporting lenders in specified income categories as a percentage of the aggregate number of loans originated and purchased by all reporting lenders in the metropolitan area/assessment area.

American Community Survey (ACS): A nationwide United States Census survey that produces demographic, social, housing, and economic estimates in the form of five year estimates based on population thresholds.

Area Median Income: The median family income for the MSA, if a person or geography is located in an MSA; or the statewide nonmetropolitan median family income, if a person or geography is located outside an MSA.

Assessment Area: A geographic area delineated by the bank under the requirements of the Community Reinvestment Act.

Census Tract: A small, relatively permanent statistical subdivision of a county or equivalent entity. The primary purpose of census tracts is to provide a stable set of geographic units for the presentation of statistical data. Census tracts generally have a population size between 1,200 and 8,000 people, with an optimum size of 4,000 people. Census tract boundaries generally follow visible and identifiable features, but they may follow nonvisible legal boundaries in some instances. State and county boundaries always are census tract boundaries.

Combined Statistical Area (CSA): A combination of several adjacent metropolitan statistical areas or micropolitan statistical areas or a mix of the two, which are linked by economic ties.

Consumer Loan(s): A loan(s) to one or more individuals for household, family, or other personal expenditures. A consumer loan does not include a home mortgage, small business, or small farm loan. This definition includes the following categories: motor vehicle loans, credit card loans, home equity loans, other secured consumer loans, and other unsecured consumer loans.

Core Based Statistical Area (CBSA): The county or counties or equivalent entities associated with at least one core (urbanized area or urban cluster) of at least 10,000 population, plus adjacent counties having a high degree of social and economic integration with the core as measured through commuting ties with the counties associated with the core. Metropolitan and Micropolitan Statistical Areas are the two categories of CBSAs.

Family: Includes a householder and one or more other persons living in the same household who are related to the householder by birth, marriage, or adoption. The number of family households always equals the number of families; however, a family household may also include non-relatives living with the family. Families are classified by type as either a married-couple family or other family. Other family is further classified into "male householder" (a family with a male householder and no wife present) or "female householder" (a family with a female householder and no husband present).

FFIEC-Estimated Income Data: The Federal Financial Institutions Examination Council (FFIEC) issues annual estimates which update median family income from the metropolitan and nonmetropolitan areas. The FFIEC uses American Community Survey data and factors in information from other sources to arrive at an annual estimate that more closely reflects current economic conditions.

Full-Scope Review: A full-scope review is accomplished when examiners complete all applicable interagency examination procedures for an assessment area. Performance under applicable tests is analyzed considering performance context, quantitative factors (e.g., geographic distribution, borrower profile, and total number and dollar amount of investments), and qualitative factors (e.g., innovativeness, complexity, and responsiveness).

Geography: A census tract delineated by the United States Bureau of the Census in the most recent decennial census.

Home Mortgage Disclosure Act (HMDA): The statute that requires certain mortgage lenders that do business or have banking offices in a metropolitan statistical area to file annual summary reports of their mortgage lending activity. The reports include such data as the race, gender, and the income of applicants; the amount of loan requested; and the disposition of the application (approved, denied, and withdrawn).

Home Mortgage Loans: Includes closed-end mortgage loans or open-end line of credits as defined in the HMDA regulation that are not an excluded transaction per the HMDA regulation.

Housing Unit: Includes a house, an apartment, a mobile home, a group of rooms, or a single room that is occupied as separate living quarters.

Limited-Scope Review: A limited scope review is accomplished when examiners do not complete all applicable interagency examination procedures for an assessment area. Performance under applicable tests is often analyzed using only quantitative factors (e.g., geographic distribution, borrower profile, total number and dollar amount of investments, and branch distribution).

Low-Income: Individual income that is less than 50 percent of the area median income, or a median family income that is less than 50 percent in the case of a geography.

Market Share: The number of loans originated and purchased by the institution as a percentage of the aggregate number of loans originated and purchased by all reporting lenders in the metropolitan area/assessment area.

Median Income: The median income divides the income distribution into two equal parts, one having incomes above the median and other having incomes below the median.

Metropolitan Division (MD): A county or group of counties within a CBSA that contain(s) an urbanized area with a population of at least 2.5 million. A MD is one or more main/secondary

counties representing an employment center or centers, plus adjacent counties associated with the main/secondary county or counties through commuting ties.

Metropolitan Statistical Area (MSA): CBSA associated with at least one urbanized area having a population of at least 50,000. The MSA comprises the central county or counties or equivalent entities containing the core, plus adjacent outlying counties having a high degree of social and economic integration with the central county or counties as measured through commuting.

Middle-Income: Individual income that is at least 80 percent and less than 120 percent of the area median income, or a median family income that is at least 80 and less than 120 percent in the case of a geography.

Moderate-Income: Individual income that is at least 50 percent and less than 80 percent of the area median income, or a median family income that is at least 50 and less than 80 percent in the case of a geography.

Multi-family: Refers to a residential structure that contains five or more units.

Nonmetropolitan Area (also known as **non-MSA**): All areas outside of metropolitan areas. The definition of nonmetropolitan area is not consistent with the definition of rural areas. Urban and rural classifications cut across the other hierarchies. For example, there is generally urban and rural territory within metropolitan and nonmetropolitan areas.

Owner-Occupied Units: Includes units occupied by the owner or co-owner, even if the unit has not been fully paid for or is mortgaged.

Rated Area: A rated area is a state or multistate metropolitan area. For an institution with domestic branches in only one state, the institution's CRA rating would be the state rating. If an institution maintains domestic branches in more than one state, the institution will receive a rating for each state in which those branches are located. If an institution maintains domestic branches in two or more states within a multistate metropolitan area, the institution will receive a rating for the multistate metropolitan area.

Rural Area: Territories, populations, and housing units that are not classified as urban.

Small Business Loan: A loan included in "loans to small businesses" as defined in the Consolidated Report of Condition and Income (Call Report). These loans have original amounts of \$1 million or less and are either secured by nonfarm nonresidential properties or are classified as commercial and industrial loans.

SmaJI Farm Loan: A loan included in "loans to small farms" as defined in the instructions for preparation of the Consolidated Report of Condition and Income (Call Report). These loans have original amounts of \$500,000 or less and are either secured by farmland, including farm residential and other improvements, or are classified as loans to finance agricultural production and other loans to farmers.

Upper-Income: Individual income that is 120 percent or more of the area median income, or a median family income that is 120 percent or more in the case of a geography.

Urban Area: All territories, populations, and housing units in urbanized areas and in places of 2,500 or more persons outside urbanized areas. More specifically, "urban" consists of territory, persons, and housing units in places of 2,500 or more persons incorporated as cities, villages, boroughs (except in Alaska and New York), and towns (except in the New England states, New York, and Wisconsin).

"Urban" excludes the rural portions of "extended cities"; census designated place of 2,500 or more persons; and other territory, incorporated or unincorporated, including in urbanized areas.

Section 2 - Branch Locations

Sibley State Bank
Hours of Operation

Location: 803 4th Avenue, Sibley, IA 51249

Lobby:

Monday - Friday 8:00 a.m. – 3:00 p.m.

Drive-thru:

Monday - Friday 7:30 a.m. – 4:30 p.m.

Assessment Area:

All of Osceola County, Iowa to include Census tracts 4601 and 4602;

The Eastern Six Townships in Lyon County, Iowa; adjoining Osceola County, Iowa to include Census tract 9501;

The Southern Five Townships in Nobles County, Minnesota; adjoining Osceola and Lyon Counties in Iowa to include Census tract 1053.

Section 3 - Branch Openings and Closings

Opened Branches:

N/A

Closed Branches:

N/A

Section 4 - Branch Services

This section includes products, services, and a listing of ATMs.

Sibley State Bank

We offer a complete line up of consumer and business products and services. To learn more, visit a local branch or www.sibleystatebank.com.

In general, all consumer products are available at all branch locations. Business products are available at all branch locations; however, the delivery channel may differ based on location. If a location does not have an onsite lender, an appointment can be made.

There are no differences in products within the branch distribution channel. If a state law or regulation prohibits an activity or lending product within the state that is the only reason for a variation in products / services. Not all branches have safe deposit boxes.

Deposit account rates are available at any branch or by calling 1-712-754-2561 . Loan rates are available at any branch or by calling 1-712-754-2561.

Consumers can apply for new consumer checking and savings accounts at branch location for all deposit products. Consumers can apply by telephone or at branch locations for lending products. Consumers can apply for a mortgage at a branch location or on our website at www.sibleystatebank.com/personal-banking/mortgage-loans

Products Offered

Consumer

Deposit Accounts

- Checking Accounts
- Savings Accounts
- Health Savings Accounts
- Certificates of Deposit
- Individual Retirement Accounts

Loan Accounts

- Vehicle Loans
- Personal Loans
- Home Equity Loans
- Mortgage Loans
- Personal Lines of Credit
- Home Equity Lines of Credit

Card Products

- Credit Cards
- Banking Cards

Other

- Online Services
- Mobile Services

Questions regarding transaction fees or cost of services should be directed to your nearest branch location.

Small Business and Commercial

Checking

- Small Business Checking
- Business Checking
- Business Analysis Checking
- Business Checking with Interest

Treasury Services

- ACH
- Global Banking
- Remote Deposit Capture
- Fraud Protection Solutions

Card Products

- Business Debit Card
- Business Credit Card

Savings

- Savings
- Money Market

Other

- Online and Mobile banking platforms

Questions regarding transaction fees or cost of services should be directed to your nearest branch location.

Sibley State Bank
Hours of Operation

Location: 803 4th Avenue, Sibley, IA 51249

Lobby:

Monday - Friday 8:00 a.m. – 3:00 p.m.

Drive-thru:

Monday - Friday 7:30 a.m. – 4:30 p.m.

Assessment Area:

All of Osceola County, Iowa to include Census tracts 4601 and 4602;

The Eastern Six Townships in Lyon County, Iowa; adjoining Osceola County, Iowa to include Census tract 9501;

The Southern Five Townships in Nobles County, Minnesota; adjoining Osceola and Lyon Counties in Iowa to include Census tract 1053.

SSB ATM LOCATIONS

<u>NAME</u>	<u>ADDRESS</u>	<u>CITY</u>	<u>STATE</u>	<u>ZIP CODE</u>	<u>DEPOSIT (Y/N)</u>
Sibley State Bank	803 4 th Avenue	Sibley	IA	51249	Y
Jack Rabbit Junction	1706 Pierce Avenue	Sibley	IA	51249	N

SSB CUSTOMERS CAN ACCESS SURCHARGE FREE ANY FNBO OR ALLPOINT ATM NETWORK ATMS FREE OF CHARGE. DEPOSITS ARE NOT ACCEPTED AT THESE ATMS. LISTING OF ATM LOCATIONS CAN BE FOUND [AT WWW.SIBLEYSTATEBANK.COM](http://WWW.SIBLEYSTATEBANK.COM) OR ON SSB MOBILE APP.

SIBLEY STATE BANK

EST. 1894

Services & Fees Disclosure

Bill Pay	No Charge
Cashier's Check – per check.....	\$5.00
Collection Item – per item.....	\$10.00
Dormant Account Fee – per month.....	\$5.00
Garnishment or Levies	\$50.00
Indemnity Bond – per Certificate	\$25.00
Online Banking.....	No Charge
Mobile Banking	No Charge
Overdraft Fee – may be created by check, in-person withdrawal, ATM or other electronic means	\$30.00/Max 5 Day
Research	
Per hour, including account reconciliation.....	\$35.00
Per page.....	\$1.00
Return Item Fee	\$30.00/Max 5 Day
<p>A Return Item Fee of \$30.00/item applies to any item that was returned due to non-sufficient funds in the account when a check, or item via electronic means is presented for payment. Multiple Return Item Fees may be charged on the same item if the item is re-presented for payment on different business days.</p>	
Safe Deposit Box	
Drilling Charge.....	\$200.00
Payment late fee – per box per month	\$5.00
3x5 Annual Rent	\$25.00
5x5 Annual Rent	\$30.00
3x10 Annual Rent	\$30.00
5x10 Annual Rent	\$45.00
10x10 Annual Rent	\$65.00
Statements	
Electronic Statement.....	No Charge
Paper Statement.....	No Charge
Stop Payment – per check	\$30.00
Undeliverable Mail.....	\$10.00
Wire Transfer Fees	
Incoming	
Domestic.....	\$10.00
International	\$50.00
Outgoing	
Domestic.....	\$20.00
International	\$50.00

Section 5 - Assessment Area Maps

SIBLEY STATE BANK

EST. 1894

803 4th Ave • P.O. Box 96 • Sibley, IA 51249
712-754-2561 • 800-540-4772 • Fax 712-754-2677
www.sibleystatebank.com

CRA ASSESSMENT AREA

CENSUS TRACT/ BLOCK NUMBERING AREAS

4601 and 4602

ALL OF OSCEOLA COUNTY, IOWA

9501

THE EASTERN SIX TOWNSHIPS
IN LYON COUNTY, IOWA;
ADJOINING OSCEOLA COUNTY,
IOWA

1053

THE SOUTHERN FIVE TOWNSHIPS
IN NOBLES COUNTY, MINNESOTA;
ADJOINING OSCEOLA AND LYON
COUNTIES IN IOWA

LOCATIONS

SIBLEY STATE BANK BUILDING

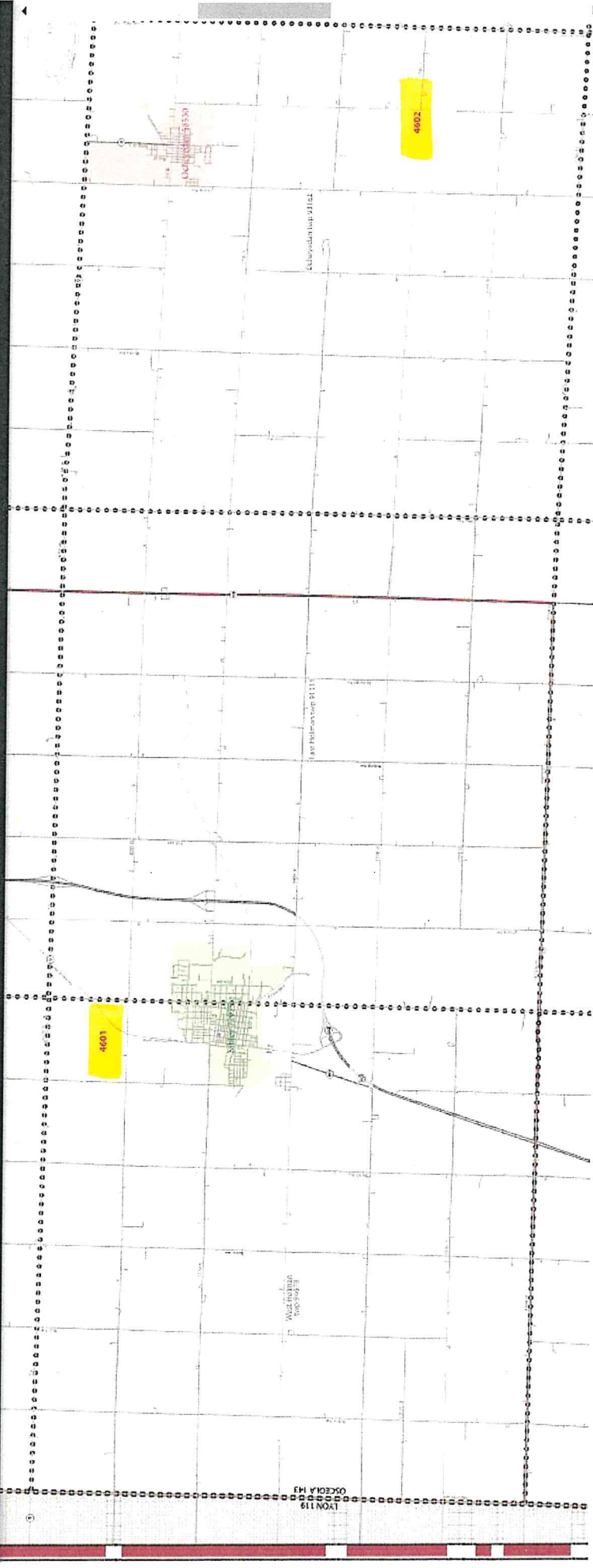
LOCATED AT 803 4TH AVENUE, SIBLEY,
OSCEOLA COUNTY, IOWA

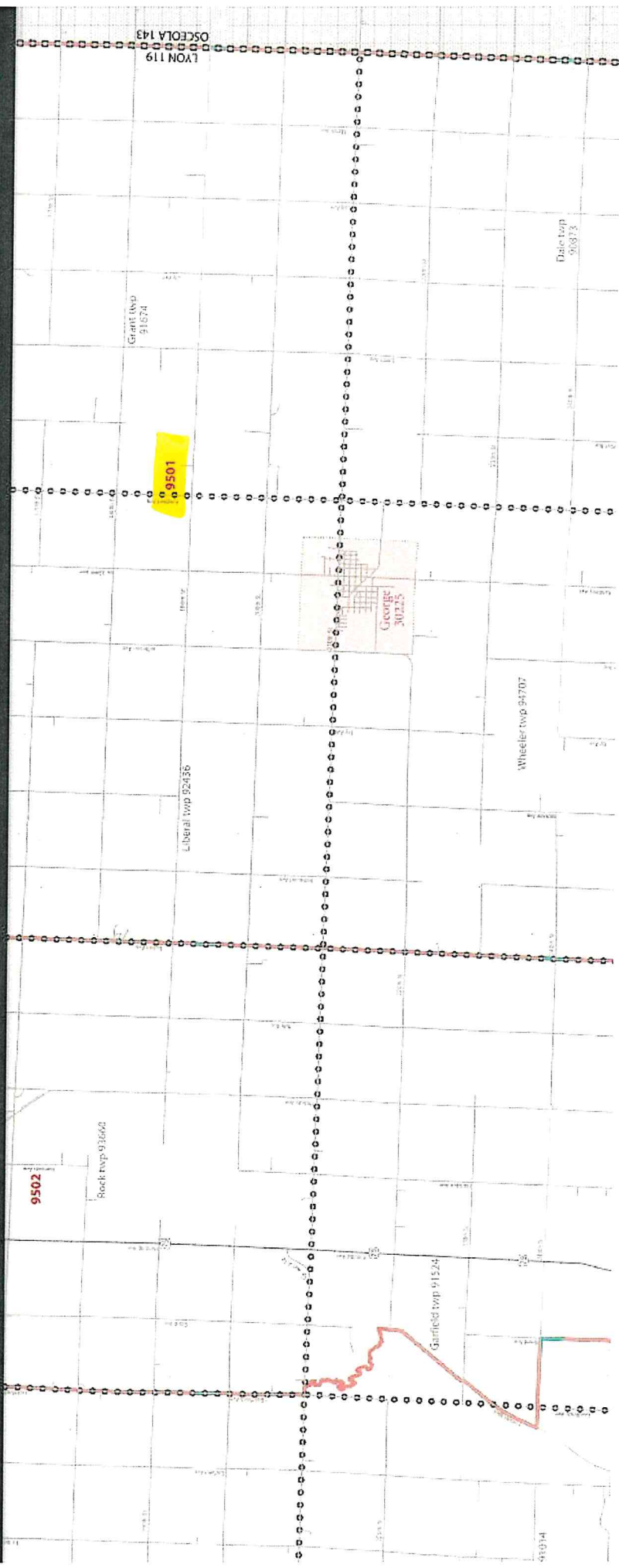
SIBLEY STATE BANK ATM/
CASH DISPENSING AND
ACCEPTS SSB DEPOSITS

LOCATED AT 803 4TH AVENUE, SIBLEY,
OSCEOLA COUNTY, IOWA

ATM/CASH DISPENSING MACHINE

LOCATED AT JACKRABBIT JUNCTION
CONVENIENCE STORE
1706 PIERCE AVENUE, SIBLEY,
OSCEOLA COUNTY, IOWA





Please note that new Connecticut county level geographies are not available within the map.

An official website of the United States government



QuickFacts
Osceola County, Iowa

QuickFacts provides statistics for all states and counties, and for cities and towns with a *population of 5,000 or more*.

Table

All Topics 	Osceola County, Iowa
Population, Census, April 1, 2020	6,192
 PEOPLE	
Population	
Population Estimates, July 1, 2022, (V2022)	△ 6,036
Population Estimates, July 1, 2021, (V2021)	△ 6,163
Population estimates base, April 1, 2020, (V2022)	△ 6,196
Population estimates base, April 1, 2020, (V2021)	△ 6,196
Population, percent change - April 1, 2020 (estimates base) to July 1, 2022, (V2022)	△ -2.6%
Population, percent change - April 1, 2020 (estimates base) to July 1, 2021, (V2021)	△ -0.5%
Population, Census, April 1, 2020	6,192
Population, Census, April 1, 2010	6,462
Age and Sex	
Persons under 5 years, percent	△ 5.9%
Persons under 18 years, percent	△ 23.4%
Persons 65 years and over, percent	△ 22.8%
Female persons, percent	△ 49.1%
Race and Hispanic Origin	
White alone, percent	△ 95.5%
Black or African American alone, percent (a)	△ 1.1%
American Indian and Alaska Native alone, percent (a)	△ 0.7%
Asian alone, percent (a)	△ 0.8%
Native Hawaiian and Other Pacific Islander alone, percent (a)	△ 0.6%
Two or More Races, percent	△ 1.4%
Hispanic or Latino, percent (b)	△ 9.5%
White alone, not Hispanic or Latino, percent	△ 86.6%
Population Characteristics	
Veterans, 2017-2021	465
Foreign born persons, percent, 2017-2021	5.2%
Housing	
Housing units, July 1, 2021, (V2021)	2,873
Owner-occupied housing unit rate, 2017-2021	78.0%
Median value of owner-occupied housing units, 2017-2021	\$104,400
Median selected monthly owner costs -with a mortgage, 2017-2021	\$1,056
Median selected monthly owner costs -without a mortgage, 2017-2021	\$431
Median gross rent, 2017-2021	\$735
Building permits, 2021	3
Families & Living Arrangements	
Households, 2017-2021	2,659
Persons per household, 2017-2021	2.29
Living in same house 1 year ago, percent of persons age 1 year+, 2017-2021	92.1%
Language other than English spoken at home, percent of persons age 5 years+, 2017-2021	8.4%
Computer and Internet Use	
Households with a computer, percent, 2017-2021	90.6%
Households with a broadband Internet subscription, percent, 2017-2021	85.6%

Education	
High school graduate or higher, percent of persons age 25 years+, 2017-2021	88.6%
Bachelor's degree or higher, percent of persons age 25 years+, 2017-2021	17.0%
Health	
With a disability, under age 65 years, percent, 2017-2021	8.6%
Persons without health insurance, under age 65 years, percent	7.2%
Economy	
In civilian labor force, total, percent of population age 16 years+, 2017-2021	66.3%
In civilian labor force, female, percent of population age 16 years+, 2017-2021	60.4%
Total accommodation and food services sales, 2017 (\$1,000) (c)	2,838
Total health care and social assistance receipts/revenue, 2017 (\$1,000) (c)	19,217
Total transportation and warehousing receipts/revenue, 2017 (\$1,000) (c)	D
Total retail sales, 2017 (\$1,000) (c)	118,909
Total retail sales per capita, 2017 (c)	\$19,739
Transportation	
Mean travel time to work (minutes), workers age 16 years+, 2017-2021	21.7
Income & Poverty	
Median household income (in 2021 dollars), 2017-2021	\$65,242
Per capita income in past 12 months (in 2021 dollars), 2017-2021	\$33,322
Persons in poverty, percent	9.0%

BUSINESSES

Businesses	
Total employer establishments, 2020	191
Total employment, 2020	1,751
Total annual payroll, 2020 (\$1,000)	72,600
Total employment, percent change, 2019-2020	9.0%
Total nonemployer establishments, 2019	402
All employer firms, Reference year 2017	S
Men-owned employer firms, Reference year 2017	S
Women-owned employer firms, Reference year 2017	S
Minority-owned employer firms, Reference year 2017	S
Nonminority-owned employer firms, Reference year 2017	S
Veteran-owned employer firms, Reference year 2017	S
Nonveteran-owned employer firms, Reference year 2017	S

GEOGRAPHY

Geography	
Population per square mile, 2020	15.5
Population per square mile, 2010	16.2
Land area in square miles, 2020	398.69
Land area in square miles, 2010	398.68
FIPS Code	19143

[About datasets used in this table](#)

Value Notes

⚠ Estimates are not comparable to other geographic levels due to methodology differences that may exist between different data sources.

Some estimates presented here come from sample data, and thus have sampling errors that may render some apparent differences between geographies statistically indistinguishable.] Click the Quick Info ⓘ icon to the left of each row in the table for more information about sampling error.

In Vintage 2022, as a result of the formal request from the state, Connecticut transitioned from eight counties to nine planning regions. For more details, please see the [Vintage 2022 release notes](#) available here: [Release Notes](#).

The vintage year (e.g., V2022) refers to the final year of the series (2020 thru 2022). Different vintage years of estimates are not comparable.

Users should exercise caution when comparing 2017-2021 ACS 5-year estimates to other ACS estimates. For more information, please visit the [2021 5-year ACS Comparison Guidance](#) page.

Fact Notes

- (a) Includes persons reporting only one race
- (b) Hispanics may be of any race, so also are included in applicable race categories
- (c) Economic Census - Puerto Rico data are not comparable to U.S. Economic Census data

Value Flags

- D Suppressed to avoid disclosure of confidential information
- F Fewer than 25 firms
- FN Footnote on this item in place of data
- NA Not available
- S Suppressed; does not meet publication standards
- X Not applicable
- Z Value greater than zero but less than half unit of measure shown
- Either no or too few sample observations were available to compute an estimate, or a ratio of medians cannot be calculated because one or both of the median estimates falls in the lowest or upper interval of an open ended distribution
- N Data for this geographic area cannot be displayed because the number of sample cases is too small.

QuickFacts data are derived from: Population Estimates, American Community Survey, Census of Population and Housing, Current Population Survey, Small Area Health Insurance Estimates, Small Area Income and Poverty Estimates, State Housing Unit Estimates, County Business Patterns, Nonemployer Statistics, Economic Census, Survey of Business Owners, Building Permits.

CONNECT WITH US     

[Information Quality](#) | [Data Linkage Infrastructure](#) | [Data Protection and Privacy Policy](#) | [Accessibility](#) | [FOIA](#) | [Inspector General](#) | [No FEAR Act](#) | [U.S. Department of Commerce](#) | [USA.gov](#)

Measuring America's People, Places, and Economy



QuickFacts
Lyon County, Iowa

QuickFacts provides statistics for all states and counties, and for cities and towns with a *population of 5,000 or more*.

Table

All Topics	Lyon County, Iowa
Population, Census, April 1, 2020	11,934
PEOPLE	
Population	
Population Estimates, July 1, 2022, (V2022)	△ 12,179
Population Estimates, July 1, 2021, (V2021)	△ 12,061
Population estimates base, April 1, 2020, (V2022)	△ 11,934
Population estimates base, April 1, 2020, (V2021)	△ 11,934
Population, percent change - April 1, 2020 (estimates base) to July 1, 2022, (V2022)	△ 2.1%
Population, percent change - April 1, 2020 (estimates base) to July 1, 2021, (V2021)	△ 1.1%
Population, Census, April 1, 2020	11,934
Population, Census, April 1, 2010	11,581
Age and Sex	
Persons under 5 years, percent	△ 7.3%
Persons under 18 years, percent	△ 28.2%
Persons 65 years and over, percent	△ 18.7%
Female persons, percent	△ 48.7%
Race and Hispanic Origin	
White alone, percent	△ 97.0%
Black or African American alone, percent (a)	△ 0.4%
American Indian and Alaska Native alone, percent (a)	△ 0.6%
Asian alone, percent (a)	△ 0.4%
Native Hawaiian and Other Pacific Islander alone, percent (a)	△ 0.3%
Two or More Races, percent	△ 1.2%
Hispanic or Latino, percent (b)	△ 3.2%
White alone, not Hispanic or Latino, percent	△ 94.5%
Population Characteristics	
Veterans, 2017-2021	593
Foreign born persons, percent, 2017-2021	1.9%
Housing	
Housing units, July 1, 2021, (V2021)	4,837
Owner-occupied housing unit rate, 2017-2021	84.9%
Median value of owner-occupied housing units, 2017-2021	\$167,900
Median selected monthly owner costs -with a mortgage, 2017-2021	\$1,211
Median selected monthly owner costs -without a mortgage, 2017-2021	\$455
Median gross rent, 2017-2021	\$724
Building permits, 2021	35
Families & Living Arrangements	
Households, 2017-2021	4,364
Persons per household, 2017-2021	2.71
Living in same house 1 year ago, percent of persons age 1 year+, 2017-2021	90.1%
Language other than English spoken at home, percent of persons age 5 years+, 2017-2021	2.5%
Computer and Internet Use	
Households with a computer, percent, 2017-2021	91.9%
Households with a broadband Internet subscription, percent, 2017-2021	87.3%

Education	
High school graduate or higher, percent of persons age 25 years+, 2017-2021	93.7%
Bachelor's degree or higher, percent of persons age 25 years+, 2017-2021	19.3%
Health	
With a disability, under age 65 years, percent, 2017-2021	7.0%
Persons without health insurance, under age 65 years, percent	△ 6.3%
Economy	
In civilian labor force, total, percent of population age 16 years+, 2017-2021	69.8%
In civilian labor force, female, percent of population age 16 years+, 2017-2021	62.2%
Total accommodation and food services sales, 2017 (\$1,000) (c)	70,612
Total health care and social assistance receipts/revenue, 2017 (\$1,000) (c)	46,226
Total transportation and warehousing receipts/revenue, 2017 (\$1,000) (c)	D
Total retail sales, 2017 (\$1,000) (c)	89,412
Total retail sales per capita, 2017 (c)	\$7,583
Transportation	
Mean travel time to work (minutes), workers age 16 years+, 2017-2021	18.9
Income & Poverty	
Median household income (in 2021 dollars), 2017-2021	\$69,113
Per capita income in past 12 months (in 2021 dollars), 2017-2021	\$29,683
Persons in poverty, percent	△ 6.9%
BUSINESSES	
Businesses	
Total employer establishments, 2020	395
Total employment, 2020	3,795
Total annual payroll, 2020 (\$1,000)	177,224
Total employment, percent change, 2019-2020	3.1%
Total nonemployer establishments, 2019	1,018
All employer firms, Reference year 2017	S
Men-owned employer firms, Reference year 2017	200
Women-owned employer firms, Reference year 2017	S
Minority-owned employer firms, Reference year 2017	S
Nonminority-owned employer firms, Reference year 2017	310
Veteran-owned employer firms, Reference year 2017	S
Nonveteran-owned employer firms, Reference year 2017	288
GEOGRAPHY	
Geography	
Population per square mile, 2020	20.3
Population per square mile, 2010	19.7
Land area in square miles, 2020	587.61
Land area in square miles, 2010	587.65
FIPS Code	19119

[About datasets used in this table](#)

Value Notes

⚠ Estimates are not comparable to other geographic levels due to methodology differences that may exist between different data sources.

Some estimates presented here come from sample data, and thus have sampling errors that may render some apparent differences between geographies statistically indistinguishable.] Click the Quick Info ⓘ icon to the left of each row in Table 1 about sampling error.

In Vintage 2022, as a result of the formal request from the state, Connecticut transitioned from eight counties to nine planning regions. For more details, please see the Vintage 2022 release notes available here: [Release Notes](#).

The vintage year (e.g., V2022) refers to the final year of the series (2020 thru 2022). Different vintage years of estimates are not comparable.

Users should exercise caution when comparing 2017-2021 ACS 5-year estimates to other ACS estimates. For more information, please visit the [2021 5-year ACS Comparison Guidance](#) page.

Fact Notes

- (a) Includes persons reporting only one race
- (b) Hispanics may be of any race, so also are included in applicable race categories
- (c) Economic Census - Puerto Rico data are not comparable to U.S. Economic Census data

Value Flags

- D Suppressed to avoid disclosure of confidential information
- F Fewer than 25 firms
- FN Footnote on this item in place of data
- NA Not available
- S Suppressed; does not meet publication standards
- X Not applicable
- Z Value greater than zero but less than half unit of measure shown
- Either no or too few sample observations were available to compute an estimate, or a ratio of medians cannot be calculated because one or both of the median estimates falls in the lowest or upper interval of an open end
- N Data for this geographic area cannot be displayed because the number of sample cases is too small.

QuickFacts data are derived from: Population Estimates, American Community Survey, Census of Population and Housing, Current Population Survey, Small Area Health Insurance Estimates, Small Area Income and Poverty Estimates, State Housing Unit Estimates, County Business Patterns, Nonemployer Statistics, Economic Census, Survey of Business Owners, Building Permits.

CONNECT WITH US     

[Information Quality](#) | [Data Linkage Infrastructure](#) | [Data Protection and Privacy Policy](#) | [Accessibility](#) | [FOIA](#) | [Inspector General](#) | [No FEAR Act](#) | [U.S. Department of Commerce](#) | [USA.gov](#)

Measuring America's People, Places, and Economy



QuickFacts

Nobles County, Minnesota

QuickFacts provides statistics for all states and counties, and for cities and towns with a *population of 5,000 or more*.

Table

All Topics	Nobles County, Minnesota
Population, Census, April 1, 2020	22,290
PEOPLE	
Population	
Population Estimates, July 1, 2022, (V2022)	△ 21,947
Population Estimates, July 1, 2021, (V2021)	△ 22,047
Population estimates base, April 1, 2020, (V2022)	△ 22,294
Population estimates base, April 1, 2020, (V2021)	△ 22,294
Population, percent change - April 1, 2020 (estimates base) to July 1, 2022, (V2022)	△ -1.6%
Population, percent change - April 1, 2020 (estimates base) to July 1, 2021, (V2021)	△ -1.1%
Population, Census, April 1, 2020	22,290
Population, Census, April 1, 2010	21,378
Age and Sex	
Persons under 5 years, percent	△ 8.4%
Persons under 18 years, percent	△ 28.2%
Persons 65 years and over, percent	△ 16.9%
Female persons, percent	△ 47.9%
Race and Hispanic Origin	
White alone, percent	△ 84.3%
Black or African American alone, percent (a)	△ 5.2%
American Indian and Alaska Native alone, percent (a)	△ 1.4%
Asian alone, percent (a)	△ 7.1%
Native Hawaiian and Other Pacific Islander alone, percent (a)	△ 0.4%
Two or More Races, percent	△ 1.7%
Hispanic or Latino, percent (b)	△ 30.8%
White alone, not Hispanic or Latino, percent	△ 56.0%
Population Characteristics	
Veterans, 2017-2021	920
Foreign born persons, percent, 2017-2021	20.6%
Housing	
Housing units, July 1, 2021, (V2021)	8,395
Owner-occupied housing unit rate, 2017-2021	73.5%
Median value of owner-occupied housing units, 2017-2021	\$140,700
Median selected monthly owner costs -with a mortgage, 2017-2021	\$1,243
Median selected monthly owner costs -without a mortgage, 2017-2021	\$466
Median gross rent, 2017-2021	\$810
Building permits, 2021	9
Families & Living Arrangements	
Households, 2017-2021	7,606
Persons per household, 2017-2021	2.86
Living in same house 1 year ago, percent of persons age 1 year+, 2017-2021	90.7%
Language other than English spoken at home, percent of persons age 5 years+, 2017-2021	32.9%
Computer and Internet Use	
Households with a computer, percent, 2017-2021	90.6%
Households with a broadband Internet subscription, percent, 2017-2021	81.7%

Education	
High school graduate or higher, percent of persons age 25 years+, 2017-2021	78.8%
Bachelor's degree or higher, percent of persons age 25 years+, 2017-2021	16.6%
Health	
With a disability, under age 65 years, percent, 2017-2021	9.7%
Persons without health insurance, under age 65 years, percent	△ 12.5%
Economy	
In civilian labor force, total, percent of population age 16 years+, 2017-2021	66.1%
In civilian labor force, female, percent of population age 16 years+, 2017-2021	59.8%
Total accommodation and food services sales, 2017 (\$1,000) (c)	28,318
Total health care and social assistance receipts/revenue, 2017 (\$1,000) (c)	87,358
Total transportation and warehousing receipts/revenue, 2017 (\$1,000) (c)	69,430
Total retail sales, 2017 (\$1,000) (c)	339,663
Total retail sales per capita, 2017 (c)	\$15,682
Transportation	
Mean travel time to work (minutes), workers age 16 years+, 2017-2021	18.1
Income & Poverty	
Median household income (in 2021 dollars), 2017-2021	\$57,101
Per capita income in past 12 months (in 2021 dollars), 2017-2021	\$27,103
Persons in poverty, percent	△ 11.4%
BUSINESSES	
Businesses	
Total employer establishments, 2020	580
Total employment, 2020	9,794
Total annual payroll, 2020 (\$1,000)	394,331
Total employment, percent change, 2019-2020	9.3%
Total nonemployer establishments, 2019	1,195
All employer firms, Reference year 2017	543
Men-owned employer firms, Reference year 2017	276
Women-owned employer firms, Reference year 2017	42
Minority-owned employer firms, Reference year 2017	S
Nonminority-owned employer firms, Reference year 2017	394
Veteran-owned employer firms, Reference year 2017	S
Nonveteran-owned employer firms, Reference year 2017	390
GEOGRAPHY	
Geography	
Population per square mile, 2020	31.2
Population per square mile, 2010	29.9
Land area in square miles, 2020	715.12
Land area in square miles, 2010	715.11
FIPS Code	27105

[About datasets used in this table](#)

Value Notes

⚠ Estimates are not comparable to other geographic levels due to methodology differences that may exist between different data sources.

Some estimates presented here come from sample data, and thus have sampling errors that may render some apparent differences between geographies statistically indistinguishable.] Click the Quick Info ⓘ icon to the left of each row in Table 1 for more information about sampling error.

In Vintage 2022, as a result of the formal request from the state, Connecticut transitioned from eight counties to nine planning regions. For more details, please see the Vintage 2022 release notes available here: [Release Notes](#).

The vintage year (e.g., V2022) refers to the final year of the series (2020 thru 2022). Different vintage years of estimates are not comparable.

Users should exercise caution when comparing 2017-2021 ACS 5-year estimates to other ACS estimates. For more information, please visit the [2021 5-year ACS Comparison Guidance](#) page.

Fact Notes

- (a) Includes persons reporting only one race
- (b) Hispanics may be of any race, so also are included in applicable race categories
- (c) Economic Census - Puerto Rico data are not comparable to U.S. Economic Census data

Value Flags

- D Suppressed to avoid disclosure of confidential information
- F Fewer than 25 firms
- FN Footnote on this item in place of data
- NA Not available
- S Suppressed; does not meet publication standards
- X Not applicable
- Z Value greater than zero but less than half unit of measure shown
- Either no or too few sample observations were available to compute an estimate, or a ratio of medians cannot be calculated because one or both of the median estimates falls in the lowest or upper interval of an open end
- N Data for this geographic area cannot be displayed because the number of sample cases is too small.

QuickFacts data are derived from: Population Estimates, American Community Survey, Census of Population and Housing, Current Population Survey, Small Area Health Insurance Estimates, Small Area Income and Poverty Estimates, State Housing Unit Estimates, County Business Patterns, Nonemployer Statistics, Economic Census, Survey of Business Owners, Building Permits.

CONNECT WITH US     

[Information Quality](#) | [Data Linkage Infrastructure](#) | [Data Protection and Privacy Policy](#) | [Accessibility](#) | [FOIA](#) | [Inspector General](#) | [No FEAR Act](#) | [U.S. Department of Commerce](#) | [USA.gov](#)

Measuring America's People, Places, and Economy

Section 6 - Loan to Deposit Ratios

Loan to Deposit Ratio 2023

1. As of March 31, 2023 – 67.02%
2. As of June 30, 2023 – 66.60%
3. As of September 30, 2023 – 69.40%
4. As of December 31, 2023 – 72.93%

Section 8 - Public Comments

Public Comments

Per 12 C.F.R. Part 25.43 (a)(1) the Public File must include all written comments received from the public for the current year and each of the prior two calendar years that specifically relate to the bank's performance in helping to meet community credit needs, and any response to the comments by the bank, if neither the comments nor the responses contain statements that reflect adversely on the good name or reputation of any persons other than the bank or publication of which would violate specific provisions of law;

Sibley State Bank does not have any written comments from the public for the current year or the prior two calendar years.